

## Hiring Policy

### Applicability

The following clauses are subject to the regulations within the GSA's Bylaws and Constitution or other GSA policies, particularly relating to contract tendering.

### Policy

1. All hiring, including bar staff, is at the discretion of and subject to the approval or review of the Executive Committee.
2. All hiring shall be through application, which may involve an application form or a resume with cover letter.
3. Interviews for hiring will be conducted by the Executive Committee, or by the Services Co-ordinator in the case of bartending staff. Where necessary, the Executive Committee may strike a Hiring Committee, which shall include Executive Committee members and may include Councillors and external individuals.
4. Members of the GSA will be afforded priority during hiring opportunities.
5. Where no qualified members are eligible applicants, hiring is open to any qualified applicants.
6. One or two year contracts will be offered to part-time and full-time staff, other than bartending staff.
7. The Executive Committee reserves the right to hire third-party consultants and services where necessary (e.g. graphic design, procuring audited and unaudited financial statements, plumbing/electrical maintenance, etc), in accordance with the GSA's Contract Tendering and Goods and Services Procurement Policy.